

AGENDA ITEM**REQUEST/JUSTIFICATION FORM***(To be completed by requesting Department)**Forward all requests to Sharon Bourke, LC2 Civic Center***DEADLINE SUBMITTAL IS 3:00 P.M. WEDNESDAY****BEFORE THE TUESDAY MEETING**Agenda item: **Board of County Commissioners – Consent Agenda**

(i.e. Consent/Recognition-Proclamation/Presentation/Public Hearing/Committee, etc.)

Date to be on agenda: **Nov 5 2019**

Exact wording to be used for the agenda:

Resolution approving a memorandum of understanding (MOU) between Douglas County, Nebraska, and the F.O.P. Lodge No. 8 (representing covered Correctional and Classification Officers at the Douglas County Department of Corrections) for period November 5, 2019 through June 30, 2023

Action requested: **Approval**Amount requested: **N/A**

Object Code: _____

Is item in current year's budget?

Yes **N/A**

No _____

Does this item commit funds in future years?

Yes _____

No _____

If yes, explain:

If an agreement or contract, has the County Attorney reviewed and approved?

☒ YES

NO

Previous action taken on this item, if any: _____

Recommendations and rationale or action: _____

Will anyone speak on behalf of this item, if so who? _____

If this is a rush agenda item, please explain why: _____

Submitted by (Name & Dept.): **Marcos San Martin, County Administration**

Ext. _____

Date submitted: **10/31/19**List Attachments: **Resolution + MOU**

(Attach resolution and all pertinent documentation; i.e. contract, agreement, memorandums, etc.)

Certified resolutions can be obtained at the County Clerk's website:
<http://www.douglascountyclerk.org/county-board-records/search-for-resolutions>

Completed by receiving office

Received in Administrative Office:

Date

10/31/19

Time

**BOARD OF COUNTY COMMISSIONERS
DOUGLAS COUNTY, NEBRASKA**

RESOLVED

WHEREAS, Douglas County has a labor contract with the Fraternal Order of Police, Lodge #8 ('F.O.P. 8', 'union'), representing covered employees within the Douglas County Department of Corrections; and,

WHEREAS, the County and the F.O.P. 8 have agreed upon the attached 'Memorandum of Understanding' ("MOU") that pertains to initiating a pilot of 12 hour and/or 10 hour work shifts.

NOW THEREFORE, BE IT RESOLVED BY THIS BOARD OF COUNTY COMMISSIONERS, DOUGLAS COUNTY, NEBRASKA, that the attached Memorandum of Understanding with the F.O.P. 8, is hereby approved and adopted, and the Chair of this Board is authorized to execute said Memorandum of Understanding on behalf of Douglas County.

DATED this 5th day of November, 2019.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into and becomes effective this 5th day of November, 2019, by and between Douglas County, Nebraska and the Fraternal Order of Police, Lodge #8.

Under the terms and conditions of this MOU, both the above-listed parties agree to a pilot of 12 and/or 10 hours shifts with mutually agreed upon terms with a duration of six months over the course of one shift bidding cycle. The County and the F.O.P. agree to review the effectiveness of the shift test pilot to determine its effectiveness. Both parties must agree, in writing, to continue the pilot beyond the initial six month shift bid cycle. All other provisions of the CBA will remain unchanged and are not affected by this Memorandum.

This Memorandum of Understanding will expire on June 30, 2023.

Director of Corrections

DocuSigned by:
By: Michael M... Nov 5, 2019
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Fraternal Order of Police, Lodge #8

DocuSigned by:
By: Patrick Sullivan Nov 5, 2019
AB10CA559F3E42A...

Douglas County, Nebraska

DocuSigned by:
By: Chris Balgosa Nov 5, 2019
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DocuSigned by:
By: Theresa M. U... Nov 5, 2019
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Approved As To Form,
Deputy County Attorney